



SIAMRAJATHANEE  
PUBLIC COMPANY LIMITED

Sustainability Policy

Approved by the Board of Directors No.5/2024

On November 7,2024



### Edit Note

Edit the time	Date of approval	Correction details	Reason for improvement	Approved by
00	January 19, 2023	Made for the first time.	-	BOD 1/2023
01	November 7, 2024	Update No.1/2024	To cover the supervision of the Company's subsidiaries as well.	BOD 5/2024





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## Sustainability Policy

The Board of Directors of Siamrajathanee Public Company Limited and its subsidiaries (the “Company”) is committed to determining and supervising the objectives and main goals of the Company to be sustainable and consistent with creating values for the Company’s stakeholders, the environment and society. To create profitability, competitiveness, and growth and ensure survival in the long term under various factors, including opportunities and risks that affect the Company and its stakeholders, a business sustainability policy has been established to promote and support the Company’s business strategy and development towards the aforementioned objectives and goals in the same direction for the entire organization:

1. Determining corporate strategy to drive the business for sustainable development and growth.
2. Establishing sustainable business operations according to ESG (Environment, Social, Governance) principles as a shared responsibility of all departments of the Company.
3. Integrating ESG into the Company's short-term and long-term business strategies to create value for the Company and its stakeholders.
4. Identifying metrics and establishing a clear performance assessment process on strategy implementation. Using technology to help store and regularly report results to be able to manage risks and respond promptly.
5. Conducting the business with fairness according to the Company's good corporate governance guidelines and the United Nations Sustainable Development Goals (UN SDGs 17), which will have an impact on credibility and good corporate image.
6. Complying with human rights principles and implementing fair employment practices to sustainably drive the economy.





7. Developing products and services that are safe for consumers and the environment. Implementing a risk and safety analysis process, along with precautionary measures to manage risk, emergency, and recovery according to international principles.

8. Considering investment in technology and innovation business that generates returns for sustainability and using a comprehensive investment evaluation (economic, social, and environmental aspects).

9. Promoting the use of technology and innovation to develop efficient energy, resource, weather, water and waste management systems.

10. Developing personnel to improve work efficiency and happiness, creating a sense of ownership and contribution to the success of the Company.

11. Encouraging participation from employees and other stakeholders in the development of social innovation that balances the value to the community, society, and environment in accordance with sustainable development principles.

This policy shall be effective on November 7, 2024.

Announced on November 7, 2024

Signed.....

(Mr. Weidt Nuchjalearn)

Chairman of the Board of Directors

Siamrajathanee Public Company Limited